

CITY OF EAU CLAIRE

FIRE CHIEF

2023 PROFILE



CITY OF
**EAU
CLAIRE**

CITY OF EAU CLAIRE: THE COMMUNITY



POPULATION & ECONOMY

Eau Claire (pop. 70,587) is located in West Central Wisconsin, approximately 90 miles East of the Minneapolis/St. Paul Metropolitan area. Although our community economy was once dominated by the lumber trade, Eau Claire is now a regional center for education, medical services, business, and cultural/musical events.

32
Median Age in
Community

14.6
min. average
commute time

Cost of living
93.50%
of US Average



RECOGNITION

Eau Claire has received regional and national recognition, including being named a top three most livable small cities in the U.S. (SmartAsset), a top 5 city with most affordable homes in the U.S. (LendEdu), and one of the best small cities for retirement in the U.S. (SmartAsset). In 2014, Eau Claire was recognized as an All-America City (National Civic League) for the ability to demonstrate innovation, inclusiveness, civic engagement, and cross-sector collaboration.

CITY GOVERNMENT

The City of Eau Claire is governed by an eleven-member City Council. Five members are elected by district; five members and the Council President are elected at large. All members serve three year terms. The City operates under a charter ordinance, which provides for the Council-Manager form of government. The City is a full-service city, and operates its own water production and distribution system, sewer collection and treatment system, and bus transportation system. The City also manages the following operating departments: Fire, Police, Community Services, Engineering, and Community Development. Staff departments include Human Resources, Finance, and Legal.

PARKS & TRAILS

1,080 Acres of Parks,
Playgrounds, and Ballfields
9 Community Parks
19 Neighborhood Parks
1 Public Outdoor Pool
46 miles of Recreation Trails

MAJOR EVENTS

Blue Ox Music Festival |
Country Jam | Eaux
Claire's Festival | Jazz
Fest | Music in the Park |
Tuesday Night Blues



THE EAU CLAIRE FIRE DEPARTMENT



MISSION STATEMENT

Eau Claire Fire and Rescue's mission is to public health and safety achieved through developing, promoting, and maintaining a comprehensive network of emergency medical services, fire prevention and suppression, technical rescue, and hazard mitigation. Through progressive education, diligent training, and integrated communication, our team will collectively provide sustainable, high quality services focused on customer satisfaction and the prudent utilization of public funds.

ABOUT THE DEPARTMENT

The Eau Claire Fire Department was founded over 120 years ago. The Fire Department shares a state-of-the-art fire training facility with the Chippewa Valley Technical College. Departmental programs and services are rated outstanding by the citizens, Commission members and local political leaders.

The Department is organized into the following major divisions: Administration, Suppression Operations, Fire Prevention & Inspection, and EMS Operations.

The Fire Department provides a full range of emergency services including fire prevention and incident response, accident prevention and emergency service response, local and regional hazardous materials response, water rescue and recovery, and high angle rescue.

The Department is divided into six Fire Districts covering the City, four of which are also EMS districts covering the City and County. There is a fire station in each fire district. The Department delivers fire protection for the City and supports mutual aid efforts to the area. The EMS Division provides ALS transport services to the City and 14 municipalities adjacent to Eau Claire.

DEPARTMENT PERSONNEL

- 1 Chief
- 3 Deputy Chiefs
- 2 Civilian Fire Inspectors
- 3 Battalion Chiefs
- 6 Captains
- 12 Lieutenants
- 18 Engineers
- 53 Firefighters
- 2 Civilian Administrative Support

All of the protective employees (96) are certified to provide medical care at the Emergency Medical Technician (EMT) level, and approximately one-third are trained at the advanced level of Paramedic.



SOCIAL MEDIA



@ECFireRescue



@EauClaireFire

2021 ANNUAL REPORT

For a more in-depth view, go to the Department's Annual Report at <https://www.eauclairewi.gov/home/showpublisheddocument/39256/637890039384630000>

FIRE CHIEF: THE POSITION



OVERVIEW

This position is responsible for the administration and direction of all fire, emergency medical, and prevention personnel for a municipal fire department in the protection of life and property from fires and other unforeseen emergency incidents. The Fire Chief reports to the City Manager and the Police and Fire Commission, a five-member citizen commission.

REQUIREMENTS

Candidates for the position should possess a minimum of a Bachelor's degree in fire administration, management or related field, preferably supplemented by current management level training including the National Fire Academy Executive Fire Officer Program or equivalent certification. A master's degree is preferred. The candidate should have at ten years of progressively responsible municipal fire department experience, of which at least four years must be in a supervisory capacity. Experience should include fire suppression, fire investigation, EMS, budgeting, supervision, planning, disaster preparedness, personnel administration, labor relations and community relations. Experience in a city with a major university is desirable.

SALARY RANGE

\$115,494.91 to \$134,614.10 annually, plus excellent fringe benefits.

HOW TO APPLY

Application and full job description is available online at www.eauclairewi.gov/jobs.

Required application materials (see website above for links):

- Online Application
- Letter of Interest
- Two letters of recommendation
- Resume
- Management Assessment Questionnaire

These additional materials are due at the time of application.

APPLICATION DEADLINE

Open until filled, with the first review of applications on April 17, 2023.

HR@EAUCLAIREWI.GOV | 715-839-4921 | EQUAL OPPORTUNITY EMPLOYER